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Bwrdd Iechyd Prifysgol
Aneurin Bevan
University Health Board

Job Description and Information Pack

March 2022

DIVISION OF SCHEDULED CARE

Appointment of Full Time Post CCT Fellow in Anaesthetics (Regional Anaesthesia/Research - RA-UK approved fellowship)

Based at The Grange University Hospital, Cwmbran, South East Wales
<http://www.wales.nhs.uk/sitesplus/866/page/40418>

Job Reference: (040-CF562)

Anticipated Start Date: August 2022

OR

Required for an immediate start for a period of up to 12 months initially,
with potential for extension up to a maximum of 2 years following a successful formal review

DIVISIONAL CONTACT FOR ENQUIRIES ABOUT THIS POST
Dr Peter Richardson, Associate Clinical Director, 01633 234165

Links to Additional Information

[Aneurin Bevan Homepage](#)
[Aneurin Bevan Values and Behaviours Framework](#)
[Aneurin Bevan Demography Profile](#)
[Medical Training/Careers in Wales](#)
[Visit Wales](#)
[Train Work Live](#)



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JOB DESCRIPTION

The Job Itself

Title: Post CCT Fellow in Anaesthetics (Regional Anaesthesia/Research)

Professionally accountable to: Medical Director via Clinical and Divisional Directors

Managerially accountable to: Supervising Consultant

Base: Grange University Hospital/ Royal Gwent Hospital

Other hospitals at which duties are performed: In view of the fact that the organisation is currently undertaking a review of its services and the locations at which they are undertaken, it is important to be aware that work patterns may change and the place(s) of duties modified.

The Clinical Strategy of the Health Board is under constant development and the job holder may be required to undertake different duties agreed at the time of appointment.

Purpose of the Post and General Responsibilities

This post is based at the anaesthetic department at the Grange University Hospital, Cwmbran, and the Royal Gwent Hospital, Newport, within the Aneurin Bevan University Health Board. The Grange University Hospital is a specialist services and Critical Care centre in South East Wales. The Royal Gwent Hospital is a major elective and day surgery centre supported by a 9 bedded post-operative care unit which has 24 hour anaesthetic staffing. St Woolos Hospital, Nevill Hall Hospital and Ysbyty Ystrad Fawr all operate as additional day surgery centres within the Health Board.

The Anaesthetic Directorate provides services to more than 30 theatres across the Health Board. As well as undertaking elective theatre lists, we provide 24 hour cover for all emergency surgery, including vascular and trauma, the obstetric unit and the cardiac arrest team. There is a 24 bedded adult critical care unit supported by an outreach team and an active acute and chronic pain management service supported by a team of pain nurses.

The Grange University Hospital has been designed as a specialist critical care centre and, as such, is the site for all critical care services, including paediatric HDU and NICU, all emergency surgery, the emergency department, and the obstetric unit. This newly formed obstetric unit is anticipated to have around 5500 deliveries per year supported by 2 emergency theatres and a dedicated elective theatre.

The successful candidate will participate in the Senior Registrar on call rota (currently 1:9). The remainder of their clinical activities can be tailored towards their specific interests (see specific responsibilities – below). The applicant will be expected to have completed specialist training by the time of commencing this post. Ability to demonstrate prior interest and experience in perioperative medicine is desirable.

This role will encompass activities across multiple sites within Aneurin Bevan University Health Board, both for service provision and individual career development, thus giving broad and varied work experience.

Newport is Wales' fastest growing city, situated in the South East of the country. It is a popular place to live and work. It is close to the capital, Cardiff, as well as the beautiful countryside and coastline that this part of the world offers. The M4 runs through Newport, affording excellent transport links to the rest of the country.

Specific Responsibilities of the Post

This innovative post will be the first in the country to follow the new Regional Anaesthesia UK (RA-UK) framework for a Post-CCT Fellowship in Regional Anaesthesia. As such the purpose of the post is to provide the successful applicant with the opportunity to continue the development of their clinical skills in regional anaesthesia and research/academic activities in this area. Current Post-CCT Fellows have organised and taught on national courses, contributed to numerous research projects and are leading the Regional Anaesthesia UK (RA-UK) Research Priority Setting Project.

The regional anaesthesia team at ABUHB offers a wealth of experience which the fellow can draw upon; there are dedicated awake regional anaesthesia lists for upper limb (shoulder and forearm/hand), as well as foot and ankle surgery, and established practice for using regional analgesia across general and orthopaedic surgical specialties. The Fellow will deliver regional anaesthesia-based care for at least one list/week. Provisional discussions have taken place on offering Fellows the chance to observe practice in other departments, such as the successful block room model at South Tyneside & Sunderland NHS Foundation Trust (Dr Nat Haslam), and other prominent centres of regional anaesthesia in the UK including Glasgow (Prof Alan Macfarlane) and Newcastle (Dr Jonathan Womack). These or other visits would be subject to the availability of suitable training opportunities and arranged on a case-by-case basis.

The consultant supervisor for the post is Dr James Bowness, an experienced researcher with ongoing involvement in multiple national projects as part of the RA-UK Research Network and who has close links to teaching through regional anaesthesia and anatomy courses. Non-clinical activities might involve research projects in regional anaesthesia, anatomy, ultrasound, artificial intelligence, and other associated technology, including engagement with industry. Specific time within the job plan will be provided to support these non-clinical activities on a negotiable basis, up to 50% apart from on-call commitments. The post is advertised as a six month position but may be extended to 12 months subject to review and approval by the Fellow and Department.

The appointed candidate will be expected to aim for acceptance of at least one manuscript in a peer review journal and present at (minimum) one major/international conference in a related field. Attendance at such events is encouraged and justifiable expenses will be supported. Teaching opportunities will be plentiful and may involve delivering a standardised regional anaesthesia training programme throughout the health board and/or specific courses, including Anatomy for the FRCA (www.anatomyfrca.com).

This is an evolving Fellowship. The incumbent Fellow will have the chance to shape their own role and the experience for future applicants. The successful applicant will be motivated and able to rapidly develop independence in formulating and leading research and/or education projects. Innovation is encouraged, such as novel strategies to attract funding and implement project ideas.

The post holder has a general duty of care for their own health, safety and wellbeing and that of work colleagues, visitors and patients within the hospital. This statutory duty is in addition to any specific risk management or clinical governance accountabilities associated with the post.

Finally, the post holder is expected to:

- Observe the rules, policies, procedures and standards of Aneurin Bevan University Health Board together with all relevant statutory and professional obligations
- Observe and maintain strict confidentiality of personal information relating to patients and staff
- Be responsible, with management support, for their own personal development and to actively contribute to the development of colleagues

Review

This job description will be regularly reviewed. It is intended as a guide to the general scope of duties and is not intended to be definitive or restrictive. It is expected that some of the duties will change over time and this description will be subject to review in consultation with the post holder.

PERSON SPECIFICATION

Post CCT Fellow in Anaesthetics

CRITERIA	Essential	Desirable	Application	Interview	Does Not Meet (DNM) Meets (M) Exceeds (E)
Qualifications					
Eligible to hold full registration and a licence to practice with the GMC	✓		✓		
- Valid Certified Basic Life Support Skills (or equivalent international qualifications) OR - Valid Certified Advanced Life Support Skills (or equivalent international qualifications) – mandatory for all Cardiac Arrest Teams (Paeds, Neonatal, Adult Services)	✓		✓		
CCT in Anaesthesia (or equivalent) by time of taking up post	✓		✓		
Experience					
Evidence of working effectively as a part of a multidisciplinary team	✓		✓	✓	
Commitment to team approach and multi-disciplinary working	✓			✓	
Evidence of training in/experience of research		✓	✓	✓	
Evidence of special interest in obstetric anaesthesia		✓	✓	✓	
Previous experience of working in the NHS or equivalent	✓		✓	✓	
12 months experience after full GMC registration or equivalent and evidence of achievement of Foundation competences from a UKFPO affiliated Foundation Programme or equivalent in line with GMC standards/Good Medical Practice including: <ul style="list-style-type: none"> • Make the care of your patient your first concern • Protect and promote the health of patients and of the public • Provide a good standard of practice and care • Treat patients as individuals and respect their dignity • Work in partnership with patients • Be honest and open and act with integrity 		✓	✓	✓	
Previous experience in speciality		✓	✓	✓	

Skills & Abilities					
Demonstrable skills in written and spoken English adequate to enable effective communication about medical topics with patients and colleagues	✓		✓	✓	
Is up to date and fit to practise safely	✓		✓	✓	
Evidence that career progression is consistent with personal circumstances	✓		✓	✓	
Evidence that present achievement and performance is commensurate with totality of period of training	✓		✓	✓	
Personal Attributes					
Flexible and adaptable to competing demands	✓			✓	
Ability to travel between sites to meet the needs of the service	✓		✓		
Ability to undertake on-call/shift working	✓			✓	
Commitment to modern practices	✓			✓	
Ability to speak Welsh or willingness to learn		✓	✓	✓	

The Specialty

Senior and Consultant Members of the Service Group

Dr Peter Richardson, Associate Clinical Director

Dr Mike Byrne, Associate Clinical Director

Medical Leads for the Division

Dr Tom Morgan Jones, Divisional Director for Scheduled Care

Dr Aida Nadra, Assistant Divisional Director for Scheduled Care (Anaesthetics, Critical Care and Theatres)

Clinical Tutors for the Specialty

Drs Non Morris, Helen Jewitt and Adrian Woollard, College Tutors

Dr Dan Helme, Deputy College Tutor

Supervising Consultant

Dr James Bowness, Research Lead